

**Faculty Name: Dr. Sarika Patil**

Designation: Assistant Professor

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## **BIO**

**Dr. Sarika Patil** is an Assistant Professor in the Department of Management Studies (MBA) of SITRC, Nasik, India. She got her Masters and PhD. in Organizational Management / Human Resource. Her research interest is in Human resource. She has a total of 14 years of academic experience in the field of human resources. She has attended over 30 national and international conferences. She has published over 34 research papers in reputable journals, including UGC-listed, Scopus-listed, Web of Science-listed, peer-reviewed, and impact factor journals with ISSN numbers. She's participated in over 40 Faculty Development Programs. She has supervised many masters' students. Currently, She has handling various portfolios like Institute Coordinator of Human resource Selection Committee, Committee member of Academic Development & Monitoring Committee, Committee member of Students' Affair & Support Cell, Academic Coordinator of MBA Department, Exam Coordinator, Tutor Coordinator, Time Table Coordinator of department and many more department responsibilities. Her peripheral interests lie in activities that include Travel & Music.

## **Qualification:**

1. B.COM
2. M.P M
3. PhD (Organizational Management)

## **Paper Publications details:**

1. International Journal: 20
2. International Conference: 14

3. Book Chapter: 04

4. Book :01

5. Article : 04

### **Area Research Work:**

1. Employee Retention and Organizational Performance

### **Experience:**

1. Teaching experience : 14 Years

2. Research experience : 06

### **Subjects:**

1. Human Resource Management
2. Legal Aspect of Business
3. Competency Based Human Resource Management
4. Employee Relations & Labour Legislation
5. Strategic HRM
6. Organizational Diagnosis & Development
7. Current Trends & Cases in Human Resource Management
8. Employee Engagement and Ownership
9. HR Operations